

EMA Partners India Limited (Formerly known as "EMA Partners India Private Limited) 204, The Summit Business Bay, Western Express Highway, Vile Parle (E.), Mumbai – 400 057. Tel: 022-3500 8801

Email: india@emapartners.in CIN: L74140MH2003PLC142116

Date: Friday, 14 November 2025

To,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra-Kurla Complex,
Bandra (East), Mumbai – 400 051.

NSE Symbol: EMAPARTNER Through NEAPS Portal

<u>Subject: Statement of deviation and variation for the half year and ended September 30, 2025 along with report of monitoring agency.</u>

Dear Sir/Madam.

Pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018, please find enclosed statement of deviation and variation with respect to utilisation of IPO proceeds for the half year ended September 30, 2025. Further, the Company had appointed a monitoring agency, Acuité Ratings and Research Limited for the purpose of monitoring the utilisation of proceeds out of the Initial Public Offer.

The Audit Committee of the Company and Board meeting, at their meeting held on November 14, 2025, have reviewed and noted the statement of deviation and variation along with the report of the monitoring agency. The same have been enclosed herewith.

Kindly take the same on records.

For and on behalf of EMA Partners India Limited

Smita Singh Company Secretary & Compliance Officer Place: Mumbai

Enclosure: a) Statement of deviation and variation b) Report of the Monitoring agency





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Statement of Deviation / Variation in utilisation of funds raised

Name of listed entity	EMA Partners India Limited
Mode of Fund Raising	Public Issue by way of Initial Public Offer
Date of Raising Funds	Bid / offer opened from – January 17, 2025 to January 21,
	2025
	Allotment of Equity share – January 22, 2025
	Listed on January 24, 2025
Amount Raised	INR 5,947.24 Lacs (Net of issue expenses)
Report filed for Half year ended	September 30, 2025
Monitoring Agency	Yes
Monitoring Agency Name, if applicable	Acuité Ratings and Research Limited
Is there a Deviation / Variation in use of funds	NA
raised	
If yes, whether the same is pursuant to change in	Not applicable
terms of a contract or objects, which was	
approved by the shareholders	
If Yes, Date of shareholder approval	Not applicable
Explanation for the Deviation / Variation	Not applicable
Comments of the Audit Committee after review	No Comments
Comments of the auditors, if any	No Comments





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Objects for which funds have been Original Object	Modifie d Object, if any		Modified allocation , if any	Funds	Amount Deviation/ Variation for the half year	
Augmenting Leadership Team for (a) the Company and (b) its subsidiaries	NA	2,553.16	NA	194.88	NIL	No Deviation
Capital expenditure towards upgrading the existing IT infrastructure for (a) the Company and (b) its subsidiaries	NA	644.64	NA	48.12	NIL	No Deviation
Repayment/Prepayment in full of the borrowing with respect to purchase of office premises	NA	542.70	NA	542.70	NIL	No Deviation
General Corporate purposes	NA	1587.40	NA	1045.02	NIL	No Deviation
Unidentified inorganic acquisitions	NA	619.34	NA	NIL	NIL	No Deviation
Total		5,947.24		1,830.72	-	

Deviation or variation could mean:

- (a) Deviation in the objects or purposes for which the funds have been raised or
- (b) Deviation in the amount of funds actually utilized as against what was originally disclosed or
- (c) Change in terms of a contract referred to in the fund-raising document i.e., prospectus, letter of offer, etc.
- * The amount of original allocation represents the amount raised through Fresh Issue (net of offer expenses as per Prospectus of the IPO).





Report of the Monitoring Agency (MA)

Name of the issuer : EMA Partners India Limited

For half-year ended : H1 FY2025-26

Name of the Monitoring Agency : Acuité Ratings and Research Limited

(a) **Deviation from the objects** : No deviation is observed.

(b) Range of Deviation* : Not Applicable

(c) Any other material fact to be highlighted : None

Declaration:

We declare that this report provides an objective view of the utilization of the issue proceeds in relation to the objects of the issue based on the information provided by the Issuer and information obtained from sources believed by it to be accurate and reliable. The MA does not perform an audit and undertakes no independent verification of any information/ certifications/ statements it receives. This Report is not intended to create any legally binding obligations on the MA which accepts no responsibility, whatsoever, for loss or damage from the use of the said information. The views and opinions expressed herein do not constitute the opinion of MA to deal in any security of the Issuer in any manner whatsoever. Nothing mentioned in this report is intended to or should be construed as creating a fiduciary relationship between the MA and any issuer or between the agency and any user of this report. The MA and its affiliates also do not act as an expert as defined under Section 2(38) of the Companies Act, 2013.

The MA or its affiliates may have credit rating or other commercial transactions with the entity to which the report pertains and may receive separate compensation for its ratings and certain credit-related analyses. We confirm that there is no conflict of interest in such relationship/interest while monitoring and reporting the utilization of the issue proceeds by the issuer, or while undertaking credit rating or other commercial transactions with the entity.

We have submitted the report herewith in line with the format prescribed by SEBI, capturing our comments, where applicable. There are certain sections of the report under the title "Comments of the Board of Directors", that shall be captured by the Issuer's Management / Audit Committee of the Board of Directors subsequent to the MA submitting their report to the issuer and before dissemination of the report through stock exchanges. These sections have not been reviewed by the MA, and the MA takes no responsibility for such comments of the issuer's Management/Board.



Signature: Vikas Mishra

Deputy Vice President - Process Excellence



1. Issuer Details:

Name of the issuer : EMA Partners India Limited

Names of the promoter:

	Promoters
	Mr. Krishnan Sudarshan
ſ	Mr. Subramanian Krishnaprakash

Industry/sector to which it belongs : Diversified Commercial Services / Services

2. Issue Details:

Issue Period: January 2025Type of issue: Public IssueType of specified securities: Equity SharesIPO Grading, if any: Not ApplicableIssue size (INR Crore): INR 66.14 Crores*

^{*} Refer the below table for Net Proceeds.

Particulars	INR in Crores
Gross Proceeds	66.14
Less: Issue Related Expenses	6.67
Net Proceeds	59.47



3. Details of the arrangement made to ensure the monitoring of issue proceeds

Particulars	Reply from the issuer	Source of information/ certifications considered by Monitoring Agency for preparation of report	Comments of the Monitoring Agency	Comments the Board of Directors
Whether all utilization is as per the disclosures in the Offer Document?	Yes		No, Refer Section 4 – iv: Delay in implementation of the object(s) for further details (Page No. 6)	The delays have been rectified, and funds have been utilized as proposed in the Prospectus.
2. Whether shareholder approval has been obtained in case of material deviations from expenditures disclosed in the Offer Document?	N/A		No material deviation is observed.	
3. Whether the means of finance for the disclosed objects of the issue has changed?	No		No change is observed.	
4. Is there any major deviation observed over the earlier monitoring agency reports?	N/A	As per the documents	The issuer has not appointed any other Monitoring Agency earlier.	
5. Whether all Government/statutory approvals related to the object(s) have been obtained?	N/A	provided by the issuer, including Independent Auditors Certificate.	No Government / Statutory approval is required for objects.	
6. Whether all arrangements pertaining to technical assistance/collaboration are in operation?	N/A		No arrangement pertaining to technical assistance / collaboration is required with reference to the object.	No Comments
7. Are there any favorable events improving the viability of these object(s)?	No		No favorable event is observed that may improve the viability of these objects.	
8. Are there any unfavorable events affecting the viability of the object(s)?	No		No unfavorable event is observed affecting the viability of these objects.	
9. Is there any other relevant information that may materially affect the decision making of the investors?	No		No relevant information is evident that may materially affect the decision making of the investors.	



4. Details of object(s) to be monitored:

i. Cost of object(s)

Sr.	ltem	Source of information / certifications considered	Original cost (as per the	Revised	Comments of	Comments of the Board of Directo		Board of Directors	
No.	Head	by Monitoring Agency for preparation of report	Offer Document) [INR Crore]	Cost	the Monitoring Agency	Reason of Cost revision	Proposed financing option	Particulars of firm arrangement	
1	Augmenting Leadership Team for (a) the Company and (b) its subsidiaries		25.53	-	No change is observed.				
2	Capital expenditure towards upgrading the existing IT infrastructure for (a) the Company and (b) its subsidiaries	As per the documents provided by the issuer,	6.45	-	No change is observed.		No Comments		
3	Repayment and/or pre- payment, in full of the borrowing availed by our Company with respect to purchase of office premises	including Independent Auditors Certificate.	5.43	-	No change is observed.				
4	General Corporate Purposes and unidentified inorganic acquisitions*			-	No change is observed.				
	Total		59.47	-					

*As per Break up of General Corporate Purposes and unidentified inorganic acquisitions, ascertained by the Company during H1 of FY 2025-26.

Particulars	INR in Crores
General Corporate Purposes	15.87
Unidentified Inorganic Acquisitions	6.19
Total	22.06



ii. Progress in the object(s) -

		Source of information	Amount as			ount utilize INR Crore]	d	Total		Comments of Board of [
Sr. No.	Item Heads	/ certifications considered by the Monitoring Agency for the preparation of report	proposed in the Offer Document (INR Crore)	Amount raised (INR Crore)	As at beginning of the half-year period	During the half- year period	At the end of the half- year period	unutilized amount (INR Crore)	Comments of the Monitoring Agency	Reasons for idle funds	Proposed course of action
1	Augmenting Leadership Team for (a) the Company and (b) its subsidiaries		25.53	25.53	-	1.95	1.95	23.58	The company has utilized INR 1.95 crores towards this object.		
2	Capital expenditure towards upgrading the existing IT infrastructure for (a) the Company and (b) its subsidiaries	As per the	6.45	6.45	-	0.48	0.48	5.97	The company has utilized INR 0.48 crores towards this object.		
3	Repayment and/or pre- payment, in full of the borrowing availed by our Company with respect to purchase of office premises	provided by the issuer, including Independent Auditors	5.43	5.43	5.43	-	5.43	-	The company has fully utilized INR 5.43 Crores towards this object.	No Com	ıments
4	General Corporate Purposes	Certificate*	15.87	15.87	0.04	10.41	10.45	5.42	The company has utilized INR 10.45 Crores towards this object.		
5	Unidentified Inorganic Acquisitions		6.19	6.19	-	-	-	6.19	The company has not utilized any funds towards this object.		
	Total		59.47	59.47	5.46	12.84	18.31	41.17**			

^{*} Certificate dated October 27, 2025, issued by M/s A P Sanzgiri & Co., (Firm Registration Number: 116293W), as the Statutory Auditors.

^{**} Breakup of unutilised funds;

⁻ INR 34.75 Crores is deployed as Fixed Deposits.

⁻ Balance of INR 7.05 Crores (INR 6.42 crores of unutilised proceeds and INR 0.63 crores of interest earned on Fixed Deposits) is maintained in Monitoring Agency Account with Axis Bank



iii. Deployment of unutilised IPO/FPO/Rights Issue Proceeds:

Sr. No.	Type of instrument and name of the entity invested in	Amount invested (INR Cr)	Maturity date	Earning (INR Cr) *	Return on Investment (%)	Market Value as at the end of half- year ended (INR Cr)
1	Fixed Deposit – Axis Bank	10.25	31-01-2026	0.46	7.45	10.71
2	Fixed Deposit – Axis Bank	10.25	31-01-2026	0.46	7.45	10.71
3	Fixed Deposit – Axis Bank	5.25	01-02-2026	0.24	7.45	5.49
4	Fixed Deposit – Axis Bank	5.25	01-02-2026	0.24	7.45	5.49
5	Fixed Deposit – Axis Bank	3.50	01-02-2026	0.16	7.45	3.66
6	Fixed Deposit – Axis Bank	0.25	10-03-2026	0.01	6.70	0.26
	Total	34.75	-	1.57	-	36.32

^{*}Earning on the fixed deposits is reported net of tax deducted at source (TDS).

iv. Delay in implementation of the object(s):

Object(s)	Completion	date	Delay	Comments of the Issuer's Board of Directors			
	As per the offer document	Actual	As on September 30, 2025	Reason for delay	Proposed course of action		
Augmenting Leadership Team for (a) the Company and (b) its subsidiaries	31-03-2025	29-04-2025	29 days				
Capital expenditure towards upgrading the existing IT infrastructure for (a) the Company and (b) its subsidiaries	31-03-2025	15-05-2025	45 days	The delays have been rectified and funds have been utilized a proposed in the Prospectus.			
General Corporate Purposes and unidentified inorganic acquisitions	31-03-2025	18-09-2025	171 days				



5. Details of utilization of proceeds stated as General Corporate Purpose (GCP) amount in the offer document

Sr. No.	ltem Head	Amount (INR Cr)	Source of information/certifications considered by Monitoring Agency for preparation of report	Comments of The Monitoring Agency	Comments of the Board of Directors
1	General Corporate Purposes	15.87	As per the documents provided by the issuer, including Independent Auditors Certificate.	The company has utilized INR 10.45 Crores towards this object.	No Comments
	Total	15.87			



Disclaimer:

- a) This Report is prepared by Acuité Ratings & Research Limited (hereinafter referred to as "Monitoring Agency/MA"). The MA has taken utmost care to ensure accuracy and objectivity while developing this Report based on the information provided by the Issuer and information obtained from sources believed by it to be accurate and reliable. The views and opinions expressed herein do not constitute the opinion of MA to deal in any security of the Issuer in any manner whatsoever.
- b) This Report has to be seen in its entirety; the selective review of portions of the Report may lead to inaccurate assessments. For the purpose of this Report, MA has relied upon the information provided by the management /officials/ consultants of the Issuer and third-party sources like statutory auditors appointed by the Issuer believed by it to be accurate and reliable.
- c) Nothing contained in this Report is capable or intended to create any legally binding obligations on the MA which accepts no responsibility, whatsoever, for loss or damage from the use of the said information. The MA is also not responsible for any errors in transmission and specifically states that it, or its directors, employees do not have any financial liabilities whatsoever to the users of this Report.
- d) The MA and its affiliates do not act as a fiduciary. The MA and its affiliates also do not act as an expert to the extent defined under Section 2(38) of the Companies Act, 2013. While the MA has obtained information from sources it believes to be reliable, it does not perform an audit and undertakes no independent verification of any information/ certifications/ statements it receives from auditors, lawyers, chartered engineers or other experts, and relies on in its reports.
- e) The MA or its affiliates may have other commercial transactions with the entity to which the report pertains. As an example, the MA may rate the issuer or any debt instruments / facilities issued or proposed to be issued by the issuer that is subject matter of this report. The MA may receive separate compensation for its ratings and certain credit-related analyses, normally from issuers or underwriters of the instruments, facilities, securities or from obligors.



About Acuité Ratings & Research

Acuité is a full-service Credit Rating Agency registered with the Securities & Exchange Board of India (SEBI). The company received RBI Accreditation as an External Credit Assessment Institution (ECAI) for Bank Loan Ratings under BASEL-II norms in the year 2012. Acuité has assigned ratings to various securities, debt instruments and bank facilities of entities spread across the country and across a wide cross section of industries. It has its Registered and Head Office in Kanjurmarg, Mumbai.