



EMA Partners India Limited
(Formerly known as "EMA Partners India Private Limited")
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Date: Monday, 24 November 2025

To,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra-Kurla Complex,
Bandra (East), Mumbai – 400 051.

NSE Symbol: EMAPARTNER
Through NEAPS Portal

Subject: Press release

Dear Sir/Madam,

We are sending herewith a copy of the Press Release titled **“EMA Partners India Ltd Announces the Appointment of Mr Melvin Lee as Managing Partner of EMA Partners Singapore”** which is being issued by the Company today to the media for information of the Stock Exchanges.

Kindly take the same on your records.

For and behalf of EMA Partners India Limited

Smita Singh
Company Secretary & Compliance Officer
Place: Mumbai





Press Release

EMA Partners India Ltd Announces the Appointment of Mr Melvin Lee as Managing Partner of EMA Partners Singapore

Mumbai, India | 24th November 2025

EMA Partners India Ltd, a leading executive search and leadership advisory firm, is pleased to announce the appointment of Mr Melvin Lee as Managing Partner for its wholly owned subsidiary, EMA Partners Singapore Pte. Ltd with effect from 24th November 2025. ASEAN is a strategically important region for EMA Partners and Melvin, with his vast experience with leading executive search firms across ASEAN, will spearhead our efforts in the region.

This appointment reflects our continued commitment to strengthening our operations in the ASEAN region and advancing our strategic objectives in alignment with the broader vision of EMA Partners.

K Sudarshan, Chairman & Managing Director of EMA Partners India Limited, said: "Singapore is the gateway to Asia Pacific and is a strategically important market for EMA Partners and we are delighted to have a leader like Melvin build out our organization in Singapore."

Melvin Lee, Managing Partner, EMA Partners Singapore, said: "I am delighted to join EMA Partners, and I look forward to building on EMA Partners' strong foundation of client impact by serving with authenticity and purpose across their most critical senior and board-level leadership appointments in the ASEAN region. We remain committed to working in lockstep with our clients as their trusted partners throughout their leadership journey."

Profile of Melvin Lee

Melvin Lee is a senior leadership advisor and executive search consultant with over 20 years of experience in organizational consulting, executive search, and corporate leadership. He partners with boards and executives to help organizations achieve sustainable growth and performance, bringing expertise across the industrial, semiconductor, and technology sectors, with a functional focus on manufacturing, supply chain & procurement, and engineering leadership.

Melvin served as Senior Client Partner at Korn Ferry and, previously, at Heidrick & Struggles, where he was part of the firm's Global Industrial, Semiconductor & Systems, and Supply Chain & Operations practices advising clients across Asia Pacific on senior leadership appointments and organizational transformation.



Earlier, Melvin spent 12 years with Johnson Controls, where he worked in both North America and Asia Pacific, progressing through roles in engineering, program management, corporate strategy, and M&A. His career also includes leadership roles in listed companies and family businesses, giving him a practical appreciation of operational and cultural dynamics across diverse ownership structures.

Melvin holds a Bachelor of Science in Mechanical Engineering with a minor in Economics from Purdue University, an MBA from the University of Michigan's Ross School of Business, and an Executive Certification in M&A from the University of Chicago Booth School of Business. He is fluent in English, Mandarin, and Cantonese and is also certified in executive leadership coaching.

About EMA Partners India Ltd:

EMA Partners has been serving local and international businesses across all industry sectors. The firm has been instrumental in helping its clients solidify thousands of leaders who have made a deep impact in their organizations and society at large. EMA Partners also provides leadership assessment and other advisory services to clients. Our expertise lies in assessing, hiring, and developing leaders at the Board, C-Suite, and Senior Executive levels across industries. Our clients include global corporations, local companies, and not-for-profit organizations.

For further information, please visit <https://www.emapartners.in/> or contact

Ms. Smita Singh

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