



EMA Partners India Limited
(Formerly known as "EMA Partners India Private Limited")
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Date: Wednesday, 24 September 2025

To,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra-Kurla Complex,
Bandra (East), Mumbai – 400 051.

NSE Symbol: EMAPARTNER
Through NEAPS Portal

Subject: Press release

Dear Sir/Madam,

We are sending herewith a copy of the Press Release titled "EMA Partners India Ltd Announces Appointment of Ms Nupur Mehta as Managing Partner of James Douglas Professional Search" which is being issued by the Company today to the media for information of the Stock Exchanges.

Kindly take the same on your records.

For and behalf of EMA Partners India Limited

Smita Singh
Company Secretary & Compliance Officer
Place: Mumbai



Argentina, Brazil, Canada, Chile, China, Czech Republic, Denmark, Finland, France, Germany, HongKong, India, Italy, Japan, Mexico, Peru, Poland, Portugal, Saudi Arabia, Singapore, South Africa, South Korea, Spain, Sweden, Switzerland, Thailand, UAE, Ukraine, UK & USA



Press Release

EMA Partners India Ltd Announces Appointment of Ms Nupur Mehta as Managing Partner of James Douglas Professional Search

Mumbai, India | 24th September 2025 - EMA Partners India Ltd, a leading executive search and leadership advisory firm, is pleased to announce a key leadership update at James Douglas Professional Search India Private Limited, a wholly owned subsidiary of EMA Partners India.

Ms. Nupur Mehta has been appointed as Managing Partner of James Douglas Professional Search, with effect from 01st October 2025. This appointment reflects our continued commitment to strengthening the James Douglas Professional leadership and advancing its strategic objectives in alignment with the broader vision of EMA Partners India.

James Douglas Professional is a specialized vertical under EMA Partners, focused on helping corporations strengthen their pipeline of future leaders. The mid to senior level hiring space is critical for organizations as it helps strengthen their leadership pipelines. James Douglas will provide an institutional option for clients in a highly fragmented market. As India Inc looks to strengthen its talent pipelines, James Douglas Professional offers a comprehensive suite of hiring solutions. With strong emphasis on sectors such as BFSI, Technology, Lifesciences, and Industrial & Manufacturing, James Douglas Professional will combine domain expertise with advisory services to address evolving needs of corporations.

This appointment of Ms Mehta strengthens EMA Partners' value proposition, positioning the firm as a one-stop destination with full lifecycle talent solutions, powered by AI, data intelligence, and operational excellence. James Douglas Professional and James Douglas Global (Enterprise RPO arm) will become the twin engines that will make EMA Partners a one-stop destination for all white collar hiring needs across leadership, capability and scale.

James Douglas Professional will be led by Ms Nupur Mehta, a recognized leader in the talent advisory and search space with over a decade of experience in leadership hiring and succession planning. Ms Mehta previously served as Partner at Page Executive.

Ms. Nupur Mehta, Managing Partner, James Douglas Professional commented: *"I have always believed that success comes from creating value through people – it's what builds businesses, creates success stories, and leaves behind legacies. At James Douglas, I am excited to continue that journey by identifying future leaders, scaling practices, and developing talent that will sustain this impact for years to come."*

Mr. K Sudarshan, Managing Director at EMA Partners India Ltd. Said: *"With James Douglas Professional, EMA Partners is reinforcing its commitment to serve clients across the entire talent value chain. We are excited to have Nupur on board as we build and scale James Douglas Professional Search."*



Profile of Ms Nupur Mehta

Ms. Nupur is a dynamic business leader with a proven track record of building high-impact practices and driving strategic growth. She began her career at Michael Page, where she played a pivotal role in founding and scaling the firm's Healthcare & Life Sciences and Technology practices. Her success in these domains was followed by her leadership of the CHRO vertical, where she deepened the firm's engagement with talent strategy across industries and sectors.

Nupur has been a trusted advisor to organisations for their human capital needs for over a decade. From helping startups build out teams from ground up to helping large conglomerates build their next generation of leaders, Nupur believes people shape long-term success of corporations.

Alongside her business leadership, Nupur is passionate about Diversity, Equity & Inclusion, helping embed inclusive practices within the organisation. In parallel, she has also led key customer success programs which elevated client experience and strengthened long-term relationships. Together, these contributions reflect her deep commitment to creating value through people and building ecosystems where both individuals and organisations thrive.

About EMA Partners India Ltd:

EMA Partners has been serving local and international businesses across all industry sectors. The firm has been instrumental in helping its clients solidify thousands of leaders who have made a deep impact in their organizations and society at large. EMA Partners also provides leadership assessment and other advisory services to clients. Our expertise lies in assessing, hiring, and developing leaders at the Board, C-Suite, and Senior Executive levels across industries. Our clients include global corporations, local companies, and not-for-profit organizations.

For further information, please visit <https://www.emapartners.in/> or contact

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