EMA Partners

EMA Partners India Limited
(Formerly known as "EMA Partners India Private Limited)
204, The Summit Business Bay,
Western Express Highway,
Vile Parle (E.), Mumbai – 400 057.
Tel: 022-3500 8801
Email : india@emapartners.in
CIN: L74140MH2003PLC142116

Date: Monday, 22 September 2025

To,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra-Kurla Complex,
Bandra (East), Mumbai – 400 051.

NSE Symbol: EMAPARTNER
Through NEAPS Portal

Subject: Intimation of Grant of Options under Employee Stock Option Scheme 'EMA Partners India Limited Employee Stock Option Scheme 2025'of the Company.

Dear Sir/Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations"), we hereby inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company in its meeting held on September 22, 2025, has granted 4,47,000 Options pursuant to Employee Stock Option Scheme 'EMA Partners India Limited Employee Stock Option Scheme 2025'of the Company to the eligible employees of the Company.

The details as required under Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed herewith as **Annexure -I.**

You are requested to kindly take the abovementioned on record.

For and behalf of EMA Partners India Limited

SMITA SHIVDHARI SINGH
Digitally signed by SMITA SHIVDHARI SINGH
Date: 2025.09.22 20:59:15 +05'30'

Smita Singh
Company Secretary & Compliance Officer
Place: Mumbai

Annexure-I

The details as required under Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 are mentioned below:

Sr. No.	Particulars	Disclosure-ESOP 2025
1.	Brief details of options granted	4,47,000 Options were granted pursuant to 'EMA Partners India Limited Employee Stock Option Scheme 2025' ("ESOS 2025") to the eligible employees of the Company.
2.	Whether the scheme is in terms of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ('SBEB & SE Regulations'), if applicable.	Yes, the scheme is in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares is covered by these options.	4,47,000 Options exercisable into not more than 4,47,000 equity shares of face value of Rs. 5/- (Rupees Five) each fully paid-up.
4.	Pricing Formula/ Exercise Price	Rs. 96/- Per Share
5.	Options Vested	Not Applicable at this stage.
6.	Time within which options may be exercised	The exercise period for vested Options shall be a maximum of **4 (Four)** years commencing from the relevant date of vesting of Options, or such other shorter period as may be prescribed by the Committee at the time of grant. All the vested Options can be exercised by the Option grantee at one time or at various points of time within the exercise period.
7.	Options exercised;	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
8.	Money realized by exercise of Options;	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
9.	The Total number of shares arising as a result of exercise of Option	4,47,000 Equity Shares of face value of Rs. 5/- each will arise deeming all granted options are vested and exercised.
10.	Options lapsed;	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
11.	Variation of terms of Options;	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
12.	Brief details of significant terms.	All the Options granted on any date shall vest not earlier than the minimum vesting period of **1 (one) year** and not later than **4 (Four) years** from the date of grant. Other details

		will be disclosed in the notice issued by the Company.
13.	Subsequent changes or cancellation or exercise of such Options;	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of Options.	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.