
ANNUAL REPORT 2023

*Audited Financial Statements and Other Financial
Information*

EMA PARTNERS INDIA PRIVATE LIMITED

31 MARCH 2023

INDEPENDENT AUDITOR'S REPORT

To,
The Members of
EMA PARTNERS INDIA PRIVATE LIMITED

Report on audit of the Financial Statements

Opinion

1. We have audited the accompanying financial statements of **EMA PARTNERS INDIA PRIVATE LIMITED** ('the Company'), which comprise the Balance Sheet as at March 31, 2023, the Statement of Profit and Loss, Cash Flow Statement for the year ended and notes to the financial statements including a summary of significant accounting policies and other explanatory information.
2. In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ("Act") in the manner so required for companies and are in conformity with accounting principles generally accepted in India and give a true and fair view of the state of affairs of the Company as at March 31, 2023, the Profit and its cash flows for the year ended on that date.

Basis for Opinion

3. We conducted our audit of the Financial Statements in accordance with the Standards on Auditing ("SAs") specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("ICAI") together with the independence requirements that are relevant to our audit of the Financial Statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Financial Statements

Information other than financial statements and auditor's report thereon

4. The Company's Board of Directors is responsible for the preparation of other information. The other information comprises the information included in the Board Report, but does not include the Financial Statements and our audit report thereon which we obtained prior to the date of this audit's report.
5. Our opinion on the financial statements does not cover such other information and we do not express any form of assurance conclusion thereon.
6. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



Responsibilities of Management and Those Charged with Governance for the Financial Statements

7. The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these Financial Statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the Accounting Standards and other accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Financial Statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.
8. In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.
9. The Company's Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the audit of the Financial Statements

10. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
11. As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:
 - Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Management.
 - Conclude on the appropriateness of Management use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of



our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
12. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
 13. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Report on Other Legal and Regulatory Requirements

14. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act, and on the basis of such checks of the books and records of the Company, as we considered appropriate and according to the information and explanations given to us, we give in "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order to the extent applicable.
15. As required by Section 143(3) of the Act, we report that:
 - (a) we have sought and obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purpose of our audit;
 - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
 - (c) The Balance Sheet, the Statement of Profit and Loss and Cash Flow Statement dealt with by this Report are in agreement with the relevant books of account.
 - (d) In our opinion, the aforesaid Financial Statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
 - (e) On the basis of the written representations received from the directors as on March 31, 2023 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2023 from being appointed as a director in terms of Section 164 (2) of the Act.
 - (f) In our opinion and according to the information and explanations given by the Company's Board of Directors, reporting on adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls is not applicable to the Company.
 - (g) With respect to other matters to be include in the Auditor's Report in accordance with the requirements of section 197 (16) of the Act, in our opinion and to the best of our information and according to the explanation given to us, the said provisions in respect of managerial remuneration do not apply to the Company.



- (h) With respect to the other matters to be included in the Auditors' Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:
- The Company does not have any pending litigations which would materially impact its financial position.
 - The Company did not have any long-term contracts including derivatives contracts for which there were any material foreseeable losses.
 - The provisions relating to transfer to Investor Education and Protection Fund does not apply to the Company since it is unlisted.
 - The Management has represented that, to the best of it's knowledge and belief, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
 - The Management has represented, that, to the best of it's knowledge and belief, no funds have been received by the company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; andBased on such audit procedures that we have considered reasonable and appropriate in the circumstances; nothing has come to our notice that has caused us to believe that the representations under sub-clause (1) and (2) contain any material misstatement.
 - The Company has not declared or paid any dividend during the year.
 - Proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 for maintaining books of accounts using accounting software which has a feature of recording audit trail (edit log) facility is applicable with effect from April 01, 2023; and accordingly, reporting under Rule 11(g) of Companies (Audit and Auditors) Rule, 2014 is not applicable for the financial year ended March 31, 2023.

For and on behalf of

A P Sanzgiri & Co

Chartered Accountants

Firm Regn. No. 116293W



Mehul Shah

Partner

M.No: 100909

UDIN: 23100909BGXZSH6993



Date: 29-09-2023

Place: Mumbai

Annexure A to the Independent Auditors' Report referred to in paragraph 14 of our report of even date on the financial statements of EMA Partners India Private Limited for the year ended March 31, 2023

1. PROPERTY, PLANT & EQUIPMENT

- a) The Company has maintained proper records showing full particulars including quantitative details and situation of Property, Plant & Equipment.

The Company has maintained proper records showing full particulars of Intangible Assets.

- b) As explained to us, all the Property, Plant & Equipment have been physically verified by the management in a phased periodical manner, which in our opinion is reasonable, having regard to the size of the Company and nature of its assets. No material discrepancies, we are informed, were noticed on such physical verification.
- c) Based on information and documents provided to us, the Title Deed of Immovable property/ premises as disclosed in the books is in the name of the Company.
- d) According to the information and explanations given to us and on the basis of our examination of the records, the Company has not revalued its Property, Plant & Equipment during the year;
- e) According to the information and explanations given to us, no proceedings have been initiated or are pending against the Company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made thereunder

2. INVENTORIES

Given the nature of operations of the Company, the Company does not have any inventory and therefore, the provision of clause 3 (ii) of the Order is not applicable to the Company.

3. LOANS & ADVANCES

- a) The Company has not been sanctioned working capital limit from banks or financial institution on the basis on security of current assets.
- b) The Company has granted unsecured loans to parties covered in the register maintained under section 189 of the Companies Act, 2013 ("the Act")
- In our opinion and according to the information and explanation given to us, the terms and conditions of the grant of such loan are not prejudicial to the Company's interest.
 - Schedule of repayment of principal and payment of interest has been stipulated.
 - In case of Loans & Advances given to wholly owned foreign subsidiary viz, EMA Partners Executive Search Limited, repayment of interest and principal has been made in accordance with the stipulated terms on annual basis. During the year, the said loan was fully repaid by the foreign subsidiary.
 - In case of another subsidiary company viz Emagine People Technologies Private Limited, as per initial stipulated terms, principal and interest was repayable at any time after completion of 15 months from March 31, 2021. During the year, the Company has recovered interest in accordance with the stipulated term along with Principal



amount of Rs.1,95,00,000/-. Accordingly, no interest or principal amount is overdue as on March 31, 2023.

- In case of step-down subsidiary company viz RecCloud Technologies Private Limited, as per initial stipulated terms, interest was repayable on a monthly basis and principal amount will be payable from April 2023 onwards as and when demanded. During the year, the Company has recovered interest in accordance with the stipulated term.

- Details of Loans and advances given to subsidiary/other related entity

Name	Opening	Loan Sanctioned	Amount Paid	Closing
Emagine people Technologies Private Limited	3,80,01,000	-	1,95,00,000	1,85,10,000
EMA Partners Executive Search Limited	82,08,000	-	82,08,000	-
RecCloud Technologies Private Limited (Stepdown Subsidiary)	-	1,30,00,000	-	1,30,00,000

- c) In our opinion and according to the information and explanations given to us, the Company has complied with the provisions of Section 185 and 186 of the Act, with respect to the loans and investments. The Company has provided financial commitment to a subsidiary "Emagine People Technologies Private Limited" ₹100,00,000 and a stepdown subsidiary "RecCloud Technologies Private Limited" ₹300,00,000 to fund their eventual losses up to committed amount through additional lending over and above the amount lent at balance sheet date, in the event they do not reverse their losses which have presently eroded their net worth. The Company has not provided any security and guarantees during the year other than commitment as stated above.

4. PUBLIC DEPOSITS

The Company has not accepted deposits from the public and hence the directives issued by the Reserve Bank of India and the provisions of sections 73 to 76 and any other relevant provisions of the Act and the rules framed there under are apply. Further, no order has been passed by Company Law Board or National Company Law Tribunal or Reserve Bank of India or any court or any other tribunal. Thus, reporting under clause 3(v) of the Order is not applicable to the Company.

5. COST RECORDS

To the best of our knowledge and as explained to us, the Central Government has not prescribed maintenance of cost records under sub-section (1) of section 148 of the Companies Act, 2013 for any of the services provided by the Company. Thus, reporting under clause 3(vi) of the Order is not applicable to the Company.

6. STATUTORY DUES

- a. According to the records of the Company, the Company is generally regular in depositing with appropriate authorities undisputed statutory dues including provident fund, professional tax,



Income Tax, Goods and Service Tax and other material statutory dues applicable to it. There were no disputed statutory dues as on March 31, 2023.

As informed to us, the provisions relating to investors education protection fund, sales tax, custom duty and cess are not applicable to the Company.

- b. According to the information and explanations given to us and based on records produced before us there are no dues of provident fund, professional tax, Income Tax, Goods and Service Tax and other applicable statutory dues that were in arrears as at March 31, 2023 for a period more than 6 months from the date they became due.

7. TRANSACTIONS DISCLOSED AS INCOME IN TAX ASSESSMENT

According to the information and explanations given to us and based on records produced before us, there were no transactions which have not been recorded in the books of accounts and have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (43 of 1961).

8. DUES TO BANK/FINANCIAL INSTITUTIONS

- a. Based on our audit procedures and on the basis of the information and explanations given by the Management, the Company has not defaulted in the repayment of loan or borrowings to the Bank and Non-Banking financial institution from which it has borrowed funds. Further, no loan has been taken by way of issuance of debentures.
- b. According to the information and explanations given to us, the Company has not been declared wilful defaulter by any bank or financial institution or other lender.
- c. Based on our examination of records and information and explanations given to us, the term loan obtained by the Company was applied for the purpose for which the loan was obtained.
- d. The Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries, associates or joint ventures. Hence reporting under clause 3(ix)(e) of the Order is not applicable to the Company.
- e. The Company has not raised any loans during the year on the pledge of securities held in its subsidiaries. Hence reporting under clause 3(ix)(f) of the Order is not applicable to the Company.
- f. The Company has not raised moneys by way of initial public offer or further public offer (including debt instruments) or term loans or Private placement or preferential allotment and hence reporting under clause 3 (x) (a) and (b) of the Order is not applicable to the Company.

9. FRAUDS

- a. Based upon the audit procedures performed for the purpose of reporting the true and fair view of the financial statements adopted and according to the information and explanations given to us by the management, we report that no fraud by the Company or any material fraud on the company by its officers or employees has been noticed or reported during the year, nor have we been informed of such case by the Management.



- b. No report under sub-section (12) of section 143 of the Companies Act, 2013 is required to be filed by the auditors in Form ADT-4 as prescribed under Rules, 2014 with the Central Government during the year and up to the date of this report
 - c. Based on our enquires and according to the information and explanation given by the management, we have been informed that no whistle blower complaint has been received during the year.
10. In our opinion and according to the information and explanations given to us, the Company is not a Nidhi Company. Accordingly, para 3(xii) of the Order is not applicable
 11. According to the information and explanations given to us and based on our examination of the records of the Company, transactions with the related parties are in compliance with the Section 188 of the Companies Act, 2013. Details of transactions with the related parties have been disclosed in the financial statements as required by applicable Accounting Standard. However, the provisions of section 177 of the Act are not applicable to the Company.
 12. According to the information and explanation given to us, the Internal Audit is not applicable to the Company. Accordingly, the paragraph 3(xiv) (a) to (b) of the Order is not applicable to the Company.
 13. According to the information and explanations given to us and based on our examination of the records of the Company, the Company has not entered into non-cash transactions with directors or persons connected with them as per section 192 of Companies Act, 2013. Accordingly, para 3(xv) of the Order is not applicable.
 14. According to the information and explanations given to us, the provisions of Section 45-IA of the Reserve Bank of India Act, 1934 are not applicable to the Company.
 15. The Company has not conducted any Non-Banking Financial or Housing Finance activities during the year and the Company is not a Core Investment Company and hence clause 3 (xvi) b, c and d are not applicable.
 16. According to the information and explanation given to us, the Company has not incurred cash losses in the current financial year and has not incurred any cash losses in the preceding financial year.
 17. There has been no resignation of statutory auditors of the Company during the year. Accordingly, clause 3(xviii) of the order is not applicable.
 18. On the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the financial statements and based on our knowledge of the Board of Directors and management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report indicating that the Company is not capable of meeting its liabilities existing at the date of balance sheet and as and when they fall due within a period of one year from the balance sheet date. We however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due with a period of one year from the Balance sheet date, will get discharged by the Company as and when they fall due.



19. The provision of Corporate Social Responsibility requiring a transfer to a Fund specified in Schedule VII to the Companies Act in compliance with second proviso to sub-section (5) of section 135 of the said Act is not applicable to the Company. Accordingly, reporting under clause (xx)(a) of the order is not applicable for the year.
20. Since this is report on standalone financial statements of the Company, reporting under clause 3(xxi) of the order is not applicable.

For and on behalf of

A P Sanzgiri & Co

Chartered Accountants

Firm Regn. No. 116293W



Mehul Shah

Partner

M.No: 100909

UDIN: 23100909BGXZSH6993



Date: 29-09-2023

Place: Mumbai

EMA PARTNERS INDIA PRIVATE LIMITED
Balance Sheet as at 31 March 2023
CIN:U74140MH2003PTC142116


	Particulars	Note	As at 31-Mar-23 (₹ in 000)	As at 31-Mar-22 (₹ in 000)
I.	EQUITY AND LIABILITIES			
1	Shareholders' Funds			
	(a) Share Capital	3	423	500
	(b) Reserves and Surplus	4	2,82,171	2,79,396
2	Non-Current Liabilities			
	(a) Long-term borrowings	5	908	26,325
	(b) Deferred tax Liability (net)	6	4,955	5,008
	(c) Long-term provisions	7	-	-
3	Current Liabilities			
	(a) Short-term borrowings	8	495	7,937
	(b) Trade Payables	9		
	- Total outstanding dues of micro enterprises and small enterprises		47	17
	- Total outstanding dues of creditors other than micro enterprises and small enterprises		2,953	2,585
	(c) Other current liabilities	10	19,300	16,413
	(d) Short-term provisions	11	17,377	16,604
	Total		3,28,629	3,54,785
II.	Assets			
1	Non-current assets			
	(a) Property, Plant and Equipment	12		
	(i) Property, Plant and Equipment		85,289	89,544
	(ii) Intangible assets		4	10
	(ii) Intangible under development		-	-
	(b) Non-current investments	13	18,618	14,274
	(c) Long term loans and advances	14	37,468	49,070
	(d) Other non-current assets	15	3,148	8,756
2	Current assets			
	(a) Current investments	16	83,924	73,043
	(b) Trade receivables	17	56,262	58,303
	(c) Cash and Cash Equivalents	18	38,235	57,595
	(d) Short-term loans and advances	19	1,068	597
	(e) Other current assets	20	4,613	3,593
	Total		3,28,629	3,54,785
	Significant Accounting Policies	2		
	Other Notes forming part of the financial statements	25-37		
In terms of our report of even date attached				
For A P Sanzgiri & Co Chartered Accountants Firm Regn No: 116293W		For EMA Partners India Private Limited		
 Mehul Shah Partner M.No: 100909 		 K. Sudarshan Managing Director DIN:01029826  S Krishnaprakash Director DIN:01789103 		
Place: Mumbai Date: 29/09/2023		Date: 29/09/2023 Place: Mumbai		
UDIN: 23100909BGXZSH6993				


EMA PARTNERS INDIA PRIVATE LIMITED
Statement of Profit and Loss for the year ended 31 March 2023
CIN:U74140MH2003PTC142116

	Particulars	Note No.	For the year ended 31-Mar-23 (₹ in 000)	For the year ended 31-Mar-22 (₹ in 000)
I.	Revenue from operations	21	1,48,736	1,50,395
II.	Other income	22	7,453	10,347
III.	Total Income (I +II)		1,56,189	1,60,742
IV.	Expenses:			
	Employee benefit expenses	23	70,035	68,853
	Finance Cost	24	1,539	3,737
	Depreciation and amortization expense	12	6,477	6,611
	Other expenses	25	43,965	38,451
	Total Expenses		1,22,016	1,17,652
V.	Profit before exceptional and extraordinary items and tax	(III - IV)	34,173	43,090
VI.	Exceptional Items		-	-
VII.	Extraordinary Items		-	-
VIII.	Profit before tax (V-VI-VII)		34,173	43,090
	Tax expense:			
	(1) Current tax		8,636	12,376
	(2) Earlier years (written back)/provided		(2,107)	-
	(3) Deferred tax	6	(53)	(115)
IX.	Profit(Loss) from the period from continuing operations	(VIII-IX)	27,697	30,829
X.	Profit/(Loss) from discontinuing operations		-	-
XI.	Profit/(Loss) for the period	(IX + X)	27,697	30,829
XII.	Earning per equity share:			
	(1) Basic		61.13	61.66
	(2) Diluted		61.13	61.66

Significant Accounting Policies	2
Other Notes forming part of the financial statements	25-37


In terms of our report of even date attached
For A P Sanzgiri & Co
Chartered Accountants
Firm Regn No: 116293W

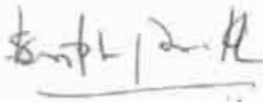

Mehul Shah
Partner
M.No: 100909
Date: 29/09/23
Place: Mumbai




UDIN: 2310090986GXZSH6993

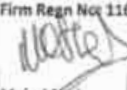
For EMA Partners India Private Limited


K. Sudarshan
Managing Director
DIN:01029826


S Krishnaprakash
Director
DIN:01789103
Date: 29/09/2023
Place: Mumbai



EMA PARTNERS INDIA PRIVATE LIMITED
Cash Flow Statement for the year 31 March 2023
CIN:U74140MH2003PTC142116

Particulars	For the year ended	For the year ended
	31-Mar-23 (₹ In 000)	31-Mar-22 (₹ In 000)
I) Cash flow from operating activities		
Net Profit before taxation	34,173	43,091
Adjustment For:		
Depreciation and amortisation	6,477	6,611
(Profit) / loss on sale / write off of assets	-	549
Dividend income	-	-
(Profit) / loss on sale of current investments	(878)	(2,399)
Provision for doubtful trade receivable	(83)	(40)
Provision for non-current investment	589	-
Interest income on Investment & Deposits	-	(1,643)
Operating profit / (loss) before working capital changes	40,278	46,169
Adjustment For:		
Changes in working capital:		
Adjustments for (increase) / decrease in operating assets:		
Non-Current Assets	20,600	(1,736)
Current Assets	637	(27,346)
Adjustments for increase / (decrease) in operating liabilities:		
Non-Current Liabilities	-	1,086
Current Liabilities	4,055	37
Net income tax (paid) / refunds	(9,919)	(10,061)
Net cash flow from / (used in) operating activities (A)	55,651	8,149
II) Cash flow from investing activities		
Purchased PPE	(2,216)	(6,866)
Proceeds from sale of fixed assets	-	454
Current Investments	-	-
- MF Purchased	(20,003)	(40,912)
- Proceeds from MF sale	10,000	27,349
Interest Income	-	1,643
Purchase of long-term investments	(4,933)	(99)
Net cash flow from / (used in) investing activities (B)	(17,152)	(18,431)
III) Cash flow from financing activities		
Proceeds from borrowings	-	2,203
Repayment from borrowings	(32,859)	(7,125)
Buy-Back of shares	(25,000)	-
Net cash flow from / (used in) financing activities (C)	(57,859)	(4,922)
Net increase / (decrease) in Cash and cash equivalents (A+B+C)	(19,360)	(15,204)
Cash and Cash Equivalents at the beginning of year	57,595	72,799
Cash and cash equivalents at the end of the year*	38,235	57,595
*Company		
(a) Cash on hand	16	36
(b) Cheques, drafts on hand	-	-
(c) Balances with banks	-	-
(i) In current accounts	32,815	9,761
(ii) In deposit accounts	5,404	47,798
	38,235	57,595
Significant Accounting Policies	2	
Other Notes forming part of the financial statements	25-37	
In terms of our report of even date attached		
For A P Sanzgiri & Co Chartered Accountants Firm Regn No: 116293W	For EMA Partners India Private Limited	
 Mehul Shah Partner M.No: 100909	 K. Sudarshan Managing Director DIN:01029826	 S. Krishnaprakash Director DIN:01789103
		
Place: Mumbai Date: 29 / 09 / 2023	Date: 29 / 09 / 2023 Place: Mumbai	
VDIN: 23100909864XZ5H6993		

EMA PARTNERS INDIA PRIVATE LIMITED
Notes forming part of Financial Statements

3. Share Capital

Particulars	As at 31-Mar-23		As at 31-Mar-22	
	Number	(₹ in 000)	Number	(₹ in 000)
Authorised Equity Shares of ₹1 each.	5,00,000	500	5,00,000	500
Issued, Subscribed & Paid up Equity Shares of ₹1 each fully paid	4,22,850	423	5,00,000	500
Total	4,22,850	423	5,00,000	500

a) Reconciliation of the number of equity shares outstanding

Particulars	As at 31-Mar-23		As at 31-Mar-22	
	Number	(₹ in 000)	Number	(₹ in 000)
Shares outstanding at the beginning of the year	5,00,000	500	5,00,000	500
Less: Shares bought back during the year	(77,150)	(77)	-	-
Shares outstanding at the end of the year	4,22,850	423	5,00,000	500

b) Rights, preferences and restrictions attached to shares

The Company has one class of equity shares having par value of ₹1 each. Each shareholder is eligible for one vote per share held. Dividend proposed if any, by the Board of Directors is subject to the approval of shareholders in the ensuing Annual General Meeting, except in case of Interim dividend. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the Company in proportion to their shareholding.

c) Shareholders holding more than 5% of Equity Shares

Name of Shareholder	As at 31-Mar-23		As at 31-Mar-22	
	No. of Shares held	% of Holding	No. of Shares held	% of Holding
Mr. Krishnan Sudarshan	3,14,500	74.37	3,14,500	62.90
Mr. Krishnaprakash Subramaniam	50,350	11.91	1,27,500	25.50
Mr. Shekhar Ganapathy	50,000	11.82	50,000	10.00

d) Promoter's Shareholding

Name of Promoters	As at 31-Mar-23		As at 31-Mar-22	
	No. of Shares held	% of Holding	No. of Shares held	% of Holding
Mr. Krishnan Sudarshan	3,14,500	74.37	3,14,500	62.90

(e) Buyback of shares

The Board of Directors of the Company at its meeting held on July 28, 2022, approved the buy back of the Company's fully paid equity shares of the face value of ₹1 each from its one of shareholder of equity shares of the Company as on the record date. The Company completed the Buy Back Process on August 28, 2022 and has complied with all the requisite formalities with SEBI and ROC. In line with the requirement of the Companies Act, 2013, an amount of ₹24,923 (000) (including tax on buy back of ₹ 4,709 (000)) has been utilized from retained earnings. Consequent to such buy back, the paid-up equity share capital has reduced by ₹ 77.15 (000).



Notes forming part of Financial Statements

4: Reserves & Surplus

	As at 31-Mar-23 (₹ in 000)	As at 31-Mar-22 (₹ in 000)
Surplus/(Deficit) in Statement of Profit and Loss		
Balance as per last Balance Sheet	2,79,397	2,48,567
Add : Surplus/(Deficit) for the period	27,697	30,829
Less: Premium paid on Buy-Back	(20,214)	-
Less: Tax paid on Buy-Back	(4,709)	-
Total	2,82,171	2,79,396

5: Long Term Borrowing

	As at 31-Mar-23 (₹ in 000)	As at 31-Mar-22 (₹ in 000)
Term Loans		
From Bank- Secured		
-Secured against the Office Premises In Mumbai It is repayable In 117 monthly instalments from March 2016	-	22,161
From Others- Secured		
-Secured against the Motor Vehicle It is repayable in 48 monthly instalments starting from April 2019	-	2,761
-Secured against the motor vehicle It is repayable in 48 monthly instalments starting from October 2021	908	1,403
Total	908	26,325

6: Deferred Tax Asset/(Liability)-Net

	As at 31-Mar-23 (₹ in 000)	As at 31-Mar-22 (₹ in 000)
Deferred tax Assets In respect of: Provisions	720	838
Deferred tax Liabilities in respect of: Depreciation on Property, Plant and Equipment	(5,675)	(5,846)
Net Deferred tax Assets/ (liability)	(4,955)	(5,008)

	31-Mar-23 (₹ in 000)	31-Mar-22 (₹ in 000)
Difference between opening and closing deferred tax routed through Statement of Profit & Loss Net Charge/(Credit) to Statement of Profit & Loss	(53)	(115)

8: Short Term Borrowing

	As at 31-Mar-23 (₹ in 000)	As at 31-Mar-22 (₹ in 000)
Term Loans		
From Bank- Secured		
Current maturities of long-term debt	495	7,937
Total	495	7,937



9: Trade Payables

	As at 31-Mar-23 (₹ in 000)	As at 31-Mar-22 (₹ in 000)
For services received		
(i) Total outstanding dues of micro enterprises and small enterprises	47	17
(ii) Total outstanding dues of creditors other than micro enterprises and small enterprises	2,953	2,585
Total	3,000	2,602

FY 2022-23

Trade Payables ageing Schedule	Outstanding for following periods from transaction date			
	Less than 1 year	1-2 year	2-3 years	Total
(i) MSME	47	-	-	47
(ii) Others	2,953	-	-	2,953
(iii) Disputed dues - MSME	-	-	-	-
(iv) Disputed dues - Others	-	-	-	-

FY 2021-22

Trade Payables ageing Schedule	Outstanding for following periods from transaction date			
	Less than 1 year	1-2 year	2-3 years	Total
(i) MSME	-	-	-	-
(ii) Others	2,567	35	-	2,602
(iii) Disputed dues - MSME	-	-	-	-
(iv) Disputed dues - Others	-	-	-	-

10: Other Current Liabilities

	As at 31-Mar-23 (₹ in 000)	As at 31-Mar-22 (₹ in 000)
Other Payables		
(i) Statutory Liabilities	14,064	12,667
(ii) Other Payables	4,275	2,485
(iii) Excess Interest recovered from the Related Party	-	175
(iv) Provision for Gratuity	961	1,086
Total	19,300	16,413

11: Short-term provisions

	As at 31-Mar-23 (₹ in 000)	As at 31-Mar-22 (₹ in 000)
Provision for employee benefits		
Incentive to employee	17,377	16,604
Total	17,377	16,604



14: Long Term Loans and Advances

	As at 31-Mar-23 (₹ In 000)	As at 31-Mar-22 (₹ in 000)
Unsecured, Considered Good		
(i) Advances to Related Parties (Refer Note: 33)	31,501	46,209
(ii) Prepaid Taxes (Net of Provisions)	5,967	2,861
Total	37,468	49,070

15: Other non-current assets

	As at 31-Mar-23 (₹ in 000)	As at 31-Mar-22 (₹ in 000)
i) Term Deposits with more than 12 months maturity	-	6,905
(ii) Security Deposits	-	-
- Related Parties (Refer Note: 33)	1,000	1,000
-Other	2,148	851
Total	3,148	8,756

17: Trade Receivables

	As at 31-Mar-23 (₹ in 000)	As at 31-Mar-22 (₹ in 000)
Trade Receivable- Secured, Considered Good		
Trade Receivable- Unsecured, Considered Good	56,262	58,303
Trade Receivable- Considered Doubtful	123	40
Total	56,385	58,343
Less: Allowance for Bad & Doubtful debts	(123)	(40)
Total	56,262	58,303

FY 2022-23

Trade Receivables ageing Schedule	Outstanding for following periods from Transaction date			
	Less than 6 months	6 months- 1 year	1-2 years	Total
(i) Undisputed Trade receivables- considered good	54,071	2,191	-	56,262
(ii) Undisputed Trade Receivables- considered doubtful	-	-	-	-
(iii) Disputed Trade Receivables considered good	-	-	-	-
(iv) Disputed Trade Receivables considered doubtful	-	-	-	-

FY 2021-22

Trade Receivables ageing Schedule	Outstanding for following periods from Transaction date			
	Less than 6 months	6 months- 1 year	1-2 years	Total
(i) Undisputed Trade receivables- considered good	56,999	1,304	-	58,303
(ii) Undisputed Trade Receivables- considered doubtful	-	-	-	-
(iii) Disputed Trade Receivables considered good	-	-	-	-
(iv) Disputed Trade Receivables considered doubtful	-	-	-	-

18: Cash and Cash Equivalents

	As at 31-Mar-23 (₹ in 000)	As at 31-Mar-22 (₹ in 000)
Cash and Cash Equivalents		
(i) Balances with Banks		
In Current Accounts	32,815	9,761
(ii) Cash on hand	16	36
(iii) Short term bank deposits	5,404	47,798
Total	38,235	57,595



19: Short-term loans and advances

	As at 31-Mar-23 (₹ in 000)	As at 31-Mar-22 (₹ in 000)
Unsecured, Considered good		
(i) Loans and advances to employees	946	584
(ii) Other Advances	122	13
Total	1,068	597

20: Other Current Assets

	As at 31-Mar-23 (₹ in 000)	As at 31-Mar-22 (₹ in 000)
(i) Interest Accrued on Fixed Deposits	6	165
(ii) Interest accrued on Loans & Advances	181	243
(iii) Interest accrued on Bond	480	-
(iii) Due from Related Parties (Refer Note:33)	986	25
(iv) Advances recoverable in cash or in kind or for value to be received	2,960	3,160
	4,613	3,593



EMA PARTNERS INDIA PRIVATE LIMITED
Notes forming part of Financial Statements:

21: Revenue from operations

	31-Mar-23 (₹ in 000)	31-Mar-22 (₹ in 000)
Sale of services	1,48,736	1,50,395
Total	1,48,736	1,50,395

22: Other Income

	31-Mar-23 (₹ in 000)	31-Mar-22 (₹ in 000)
(a) Interest on Investment	1,559	1,643
(b) Interest on loans and advances	3,488	3,881
(c) Interest on tax refund	200	464
(d) Profit/(loss) on sale of Property, Plant and Equipment	-	454
(e) Profit/(loss) on sale of current investment	878	2,399
(f) Other Income	35	1,506
(g) Foreign exchange loss (Net)	1,293	
Total	7,453	10,347

23: Employee Benefit Expenses

	31-Mar-23 (₹ in 000)	31-Mar-22 (₹ in 000)
(a) Salaries, incentives, Allowances, etc.	67,820	66,796
(b) Contribution to Provident Fund & other Funds	1,619	1,913
(c) Staff Welfare expenses	596	144
	70,035	68,853

24: Finance Cost

	31-Mar-23 (₹ in 000)	31-Mar-22 (₹ in 000)
(a) Interest on borrowing	1,539	3,737
	1,539	3,737

25: Other Expenses

	31-Mar-23 (₹ in 000)	31-Mar-22 (₹ in 000)
(a) Travelling Expenses	5,953	1,562
(b) Rent	3,987	3,733
(c) Membership & Subscription Expense	11,630	6,702
(d) Communication Expense	306	975
(e) Electricity expenses	211	148
(f) Software development expenses write off	-	1,003
(g) Printing & Stationery	119	37
(h) Repairs and maintenance - others	151	168
(i) Computer Expenses	275	157
(j) Car Expense	1,728	1,207
(k) Business Promotion expenses	139	198
(l) Conference & Seminar Expense	47	14
(m) Bank Charges	66	106
(n) Rates and Taxes	65	12
(o) Office Expenses	1,700	758
(p) Bad Debt write off	496	-
(q) Provision for Bad and Doubtful debts created/(Write back)	83	40
(r) Legal and Professional fees	14,305	19,745
(s) Auditors' remuneration		
Statutory Audit Fees	275	250
Tax and Transfer Pricing Audit Fees	90	90
Other Matters	174	50
(t) Insurance	921	808
(u) Property Tax	600	600
(w) Foreign exchange loss (Net)	55	88
(w) Provision for impairment of non-current investment	589	-
	43,965	38,451



EMA PARTNERS INDIA PRIVATE LIMITED
Notes forming part of Financial Statements

12: Property, Plant and Equipment

Sr. No.	Description of assets	(₹ in 000)									
		Gross Block				Accumulated Depreciation				Net Block	
		As at 01-Apr-22	Additions	Deletion	As at 31-Mar-23	Up to 01-Apr-22	For the year	Deletion the year	Up to 31-Mar-23	As at 31-Mar-23	As at 31-Mar-22
(a)	Property, Plant and Equipment										
	Office Premises	93,948	-	-	93,948	19,714	3,132	-	22,846	71,102	74,234
	Leasehold Improvements	2,533	-	-	2,533	2,533	-	-	2,533	-	-
	Office Equipments	2,619	496	-	3,115	2,120	179	-	2,299	816	499
	Computers and peripherals	6,549	517	-	7,066	5,895	337	-	6,232	834	654
	Furniture & Fixtures	13,003	-	-	13,003	8,664	1,127	-	9,791	3,212	4,339
	Motor Car	17,354	1,203	-	18,557	7,536	1,696	-	9,232	9,325	9,818
	Total	1,36,006	2,216	-	1,38,222	46,462	6,471	-	52,933	85,289	89,544
	Previous Year	1,31,708	6,114	1,816	1,36,006	41,676	6,602	1,816	46,462	89,544	90,032
(b)	Intangible Fixed Assets										
	Computer Softwares	498	-	-	498	488	6	-	494	4	10
	Total	498	-	-	498	488	6	-	494	4	10
	Previous Year	498	-	-	498	479	9	-	488	10	19
	Grand Total	1,36,504	2,216	-	1,38,720	46,950	6,477	-	53,427	85,293	89,554
	Previous Year	1,32,458	675	-	1,33,133	42,154	6,588	-	48,742	84,391	90,304



EMA PARTNERS INDIA PRIVATE LIMITED
Notes forming part of Financial Statements

16: Current Investments

Particulars	No. of Shares / Units		(₹ in 000)	
	As at 31-Mar-23	As at 31-Mar-22	As at 31-Mar-23	As at 31-Mar-22
Investments in Mutual Funds (Unquoted)				
Growth Plan				
ICICI Prudential Short Term-Regular	3,29,464	3,29,464	7,924	7,924
Axis Banking & PSU Fund	3,047	3,047	5,000	5,000
SBI Overnight Fund	1,658	1,649	5,877	5,000
Bandhan Banking PSU & Debt Fund	5,07,482	5,07,482	8,000	8,000
HSBC Corporate Bond Fund - Regular Plan - Growth	1,39,825	1,39,825	7,000	7,000
HDFC Overnight Fund Regular Plan Growth	40	40	121	121
ICICI Prudential Overnight Fund	7,28,550	7,28,550	19,999	19,999
HSBC Arbitrage Fund - Regular Plan - Growth	13,06,441	13,06,441	19,999	19,999
Investment in bonds (Quoted)				
Bank of Baroda (Face Value: ₹100,00,000/-)	1	-	10,004	-
Total			83,924	73,043
Market Value of Investment			1,01,739	87,084



EMA PARTNERS INDIA PRIVATE LIMITED
Notes forming part of Financial Statements

13: Non Current Investments

Name of the Body Corporate	No. of Shares / Units		Partly Paid / Fully paid	As at 31-Mar-23	As at 31-Mar-22
	2023	2022		(₹ in 000)	(₹ in 000)
Trade Investment (Unquoted)					
Investment in Equity Instruments					
Subsidiary:					
EMA Partners Singapore Pte. Limited (at cost) (Currency- Singapore dollar)	1,42,850	1,00,000	Fully Paid	8,452	3,519
EMA Partners Executive Search Private Limited (at cost) (Currency- ₹)	4,99,999	4,99,999	Fully Paid	500	500
Emagine People Technologies Private Limited (at cost) (Currency- ₹)	99,000	99,000	Fully Paid	99	99
EMA Decision Dynamics Private Limited (At Cost)* (Currency- ₹)	80,000	80,000	Fully Paid	211	800
EMA Partners Executive Search Limited (At Cost) (formerly known as EMA Partners Middle East Limited) (Currency-AED)	1,36,240	1,36,240	Fully Paid	9,257	9,257
James Douglas Professional Search India Private Limited (At Cost) (Currency- ₹)	99,000	99,000	Fully Paid	99	99
Total				18,618	14,274

* net off Provision for impairment of non-current investment



EMA PARTNERS INDIA PRIVATE LIMITED
Notes forming part of Financial Statement for the year ended 31 March 2023

1 CORPORATE INFORMATION

EMA Partners India Private Limited ('the Company') was incorporated on 9 September 2003. The Company is primarily involved in providing services for executive search, management consulting, staffing solutions and controlling companies in related fields within the group. The Company is a private limited company incorporated and domiciled in India. The registered office of the Company is located at 1201,B Wing, G Block, One BKC, Bandra Kurla Complex, Bandra- East, Mumbai, Maharashtra, 400 051.

2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES:

a) **Accounting Assumption**

The financial statements are prepared to comply in all material aspects with the applicable Generally Accepted Accounting Principles (GAAP) in India and to comply in all material respects with the applicable, Accounting Standards prescribed under section 133 of the Companies Act, 2013 ("Act") read with relevant rules and other relevant provisions of the Act. The financial statements have been prepared on the basis of historical cost convention using accrual basis and under the going concern assumption. The accounting policies have been applied consistently except for changes due to adoption of newly issued accounting standards or where a revision is made to an existing accounting standard that requires a change in the accounting policy adhere to in use.

All assets and liabilities have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in the Schedule III to the Companies Act, 2013. Based on the nature of services provided by the company and their realisation in cash and cash equivalents, the Company has determined its operating cycle as twelve months for the purpose of current and non-current classification of assets and liabilities.

b) **Use of Estimates**

The preparation of financial statements in conformity with the GAAP requires the management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent liabilities as of the date of the financial statements and the reported amounts of income and expenses during the reported period. Management believes that the estimates used in preparation of financial statements are prudent and reasonable. Actual results could differ from the estimates and the differences between these actual results and estimates are recognised in the year in which these results are known.

c) **Property Plant and Equipment ("PPE"), Intangibles and Depreciation/Amortisation:**

PPE are stated at historical cost less accumulated depreciation/amortization and impairment losses, if any. Cost includes borrowing cost, inward freight, duties, taxes and incidental expenses related to the acquisition and installation of the assets incurred to bring the assets to their working condition for their intended use. Capital work in progress comprises the cost of fixed assets that are not yet ready for their intended use at the reporting date.

Intangible Assets, mainly comprising computer software, are recorded at the consideration paid for acquisition of such assets and are stated at cost less accumulated amortization and impairment.

Leasehold improvements are depreciated over the primary period of lease.

Depreciation on PPE other than lease hold improvements is provided on the straight-line method over the useful lives of assets, prescribed under Schedule II to the Companies Act, 2013, from the date the asset is put to effective use. Intangible Assets, comprising of computer software, is amortized over their



EMA PARTNERS INDIA PRIVATE LIMITED

Notes forming part of Financial Statement for the year ended 31 March 2023

respective individual estimated useful lives on straight line basis, commencing from the date the asset is available to the Company for its use. The useful lives estimated by the management for the assets are as under:

Office Premises	30 years
Furniture and fixtures	10 years
Motor Car	8 years
Office Equipment	5 years
Computer Equipment	3 years
Computer Software	3 years

d) **Lease**

Assets acquired on Leases where a significant portion of the risks and rewards of the ownership are retained by the lessor are classified as Operating Leases. The rental and all other expenses of leased assets are treated as revenue expenditure.

e) **Impairment**

The Company assesses at each balance sheet date whether there is any indication that an asset may be impaired. If any such indication exists, the Company estimates the recoverable amount of assets. If such recoverable amount of the asset or the recoverable amount of the cash generating unit to which the asset belongs to is lesser than its carrying amount, the carrying amount is reduced to its recoverable amount. The deduction is treated as an impairment loss and is recognized in the Statement of Profit & Loss. If at the balance sheet date there is an indication that the previously assessed impairment loss no longer exists, the recoverable amount is re-assessed, and the asset is reflected at the recoverable amount subject to a maximum depreciated historical cost.

f) **Cash and cash equivalents**

Cash comprises cash on hand and demand deposits with banks. Cash equivalents are short-term balances (with an original maturity of three months or less from the date of acquisition), highly liquid investments that are readily convertible into known amounts of cash and which are subject to insignificant risk of changes in value.

g) **Investments**

Long term investments included under Non-Current Investments are valued at cost, with an appropriate provision for diminution in value other than temporary, in which case, the carrying value is reduced to recognize the decline. The portion of long-term investment as which is expected to be realized within twelve months from the Balance Sheet date is shown as Current investment in the Balance Sheet. Short term investments are valued at lower of cost and fair value, and the resultant decline if any, is charged to revenue.

h) **Employee Benefits**

For defined benefit plans representing Gratuity, the cost of providing benefits is determined using the Projected Unit Credit Method, with actuarial valuations being carried out at each balance sheet date. Actuarial gains and losses are recognized in full in the Statement of Profit and Loss for the period for which they are incurred. The retirement benefit obligation recognized in the balance sheet represents the present value of defined benefit obligation as reduced by the fair value of the plan assets, if any.



EMA PARTNERS INDIA PRIVATE LIMITED

Notes forming part of Financial Statement for the year ended 31 March 2023

All eligible employees of the Company are entitled to receive benefits under the Provident Fund through a Defined Contribution Plan in which both the employee and the Company contribute monthly at specified percentage of employees' basic salary. These contributions are made to a Government Provident Fund. Contributions to the said State governed Provident Fund Scheme is under a Defined Contribution Plan. The contribution paid/payable under the scheme is recognized during the period in which the employee render the related service.

The Company does not have a policy of encashment of leave.

i) **Revenue Recognition**

Revenue is recognized when the amount of revenue can be reliably measured, and, it is probable that future economic benefits will flow to the entity. Revenue from provision of services is recognized on accrual basis in terms of underlying contract or agreement and upon completion of the services. No revenue is recognized to the extent of significant uncertainties regarding recovery of the amount billed due to dispute, if any, by any client regarding agreed terms.

Mutual Fund dividend income is recognized on accrual basis when declared.

j) **Foreign currency Translation**

Transactions in foreign exchange are accounted for at the exchange rates prevailing on the date of transaction. Gains and losses arising out of subsequent fluctuations are accounted for on actual payment/realization. Outstanding amounts payable/receivable in foreign currency are restated at the year-end rates. Exchange gains/losses arising on restatement/settlement are charged to the Statement of Profit and Loss.

k) **Taxes on Income**

Provision for Income tax is made on the basis of estimated taxable income for the current accounting period and in accordance with the provisions as per the Income Tax Act, 1961. Minimum Alternate Tax (MAT) paid in accordance with the tax laws, which gives future economic benefits in the form of adjustment to future income tax liability, is considered as an asset if there is convincing evidence that the Company will pay normal income tax. Accordingly, MAT is recognised as an asset in the Balance Sheet when it is highly probable that future economic benefit associated with it will flow to the Company.

Deferred Tax resulting from timing differences between accounting income and taxable income for the year is accounted for using the tax rates and laws that have been enacted or substantially enacted as at the balance sheet date. The deferred tax asset is recognized and carried forward only to the extent that there is reasonable certainty that sufficient future taxable income will be available against which such deferred tax asset can be realized.

l) **Provisions and Contingent Liabilities**

The Company recognizes a provision when there is a present obligation as a result of past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of obligation. A disclosure for a contingent liability is made when there is possible obligation or a present obligation that may, but probably will not, require an outflow of resources. When there is a possible obligation or a present obligation where the likelihood of outflow of resources is remote, no provision or disclosure is made.



EMA PARTNERS INDIA PRIVATE LIMITED
Notes forming part of Financial Statement for the year ended 31 March 2023

m) **Borrowing Costs**

Borrowing costs that are directly attributable to purchase, acquisition and construction of qualifying assets are capitalized as a part of the cost of respective qualifying asset up to the date when such asset is ready to use for its intended. Other borrowing costs are charged to the Statement of Profit and Loss.

n) **Earnings Per Share**

Basic earnings per share are calculated by dividing the net profit or loss for the period attributable to equity shareholders by the weighted average number of equity shares outstanding during the period. The weighted average number of shares outstanding during the period are adjusted for event of bonus issue; bonus element in a rights issue to existing shareholders; share split and reverse share split.

For the purpose of calculating diluted earnings per share, the net profit or loss for the period attributable to equity shareholders and the weighted average number of shares outstanding during the period are adjusted for the effects of all dilutive potential equity shares

	31-March-2023	31-March-2022
25. Contingent Liability at the end of the year	NIL	NIL
26. a) Capital commitment at the end of the year (₹ in 000)	NIL	NIL
b) Financial Commitment (₹ in 000)	40,000*	NIL

* The Board of Company has provided financial commitment to a subsidiary Emagine People Technologies Private Limited ₹100,00 ('000) and a step down subsidiary RecCloud Technologies Private Limited ₹300,00 ('000) to fund their eventual losses up to committed amount through additional lending over and above the amount lent at balance sheet date, in the event they do not reverse their losses which have presently eroded their net worth.

27. **Expenditure/ Revenue in foreign currency includes**

	(₹ in 000)	
Nature of Transactions	31-Mar-2023	31-Mar-2022
Travelling expenses	480	212
Subscription fees paid	873	655
Professional fees paid	11,173	7,525
Interest income on Loan given to Subsidiary in Dubai	533	387

28. The Company is a Small and Medium Sized Company ("SMC") as defined in the General Instructions in respect of Accounting Standards notified under the Companies Act, 2013. Accordingly, the Company has complied with the Accounting Standards as applicable to a SMC.

29. **Employee Benefits:**

Defined Contribution Plan:

Provident Fund:

The Company makes Provident Fund contributions to defined contribution plans for qualifying employees. Under the Schemes, the Company is required to contribute a specified percentage of the payroll costs i.e 12% to fund the benefits, maximum to the extent of ₹1,800 per month per qualified employee.



EMA PARTNERS INDIA PRIVATE LIMITED
Notes forming part of Financial Statement for the year ended 31 March 2023

Defined Benefit Plans

The Company offers to its employee's defined benefits plan in the form of Gratuity.

This represents benefits to employees on the basis of number of year of service rendered by respective employee. The employee is entitled to receive the same on retirement or resignation in accordance with the Payment of Gratuity Act.

Particulars	31-Mar-2023	31-Mar-2022
Discount Rate	7.18%	6.28%
Escalation Rate	8%	8%
Return on Assets	7.18%	6.28%
Retirement age	55 years	55 years

(₹ in 000)

Sr. No.	Particulars	31-Mar-2023	31-Mar-2022
(i)	Changes in present value of obligation		
	Opening Defined Benefit Obligation	4,075	2,912
	Interest Cost	256	155
	Current Service Cost	552	306
	Actuarial (Gains) / Losses	533	1,089
	Benefits Paid	-	(387)
	Closing Defined Benefit Obligation	5416	4,075
(ii)	Changes in the fair value of Plan Assets		
	Fair value of Plan Assets at beginning of period	2,989	2,982
	Expected return on Plan Assets	228	164
	Contributions	1,278	181
	Benefits paid	-	(387)
	Actuarial Gains / (Losses)	(40)	49
	Fair value of Plan Assets at the end of the period	4,455	2,989
(iii)	Fair value of Plan Assets		
	Fair value of Plan Assets at beginning of period	2,989	2,982
	Actual Return on Assets	188	213
	Contributions	1,278	181
	Benefits paid	-	(387)
	Fair value of Plan Assets at the end of the period	4,455	2,989
	Funded status(Including past service cost)	(961)	(1,086)
	Excess of Actual over estimate return on Plan Assets	(40)	49
(iv)	Actuarial Gain / (loss) recognized		
	Actuarial Gain / (Loss) for the period – (obligation)	(533)	(1,089)
	Actuarial Gain / (Loss) for the period – (Plan assets)	(40)	49
	Total Gain/(Loss) for the period	(573)	1,040
	Net Actuarial Gain / (Loss) recognized for the period	(573)	1,040
(v)	Amount to be recognized in Balance Sheet and Profit & Loss Account		
	PVO at end of period	(5,416)	4,075
	Fair value of Plan Assets as at the end of the period	4,455	2,989
	Funded Status	(961)	(1,086)
	Unrecognized Actuarial Gain/(Loss)		
	Net Asset/(liability) recognized in Balance Sheet	(961)	(1,086)
(vi)	Expenses Recognized in Profit & Loss Account		
	Current Service Cost	552	306
	Interest Cost	256	155



EMA PARTNERS INDIA PRIVATE LIMITED

Notes forming part of Financial Statement for the year ended 31 March 2023

Sr. No.	Particulars	31-Mar-2023	31-Mar-2022
	Expected return on Plan assets	(228)	(164)
	Net Actuarial (Gain) / loss recognized in the period	573	1,040
	Expenses Recognized in Profit & Loss Account	1153	1,337
(vii)	Opening Net Assets/(Liability)	(1,086)	70
	Expenses as above	1,153	1337
	Contribution paid	(1,278)	(181)
	Closing Net Assets/ (Liability)	(961)	(1,086)

Experience Adjustment for Gratuity Liability

(₹ in 000)

Particulars	Expense recognized in Profit and Loss Account	Closing net (liability)/Assets Recognized in Balance Sheet
As at 31-Mar-23	1,153	(961)
As at 31-Mar-22	1,337	(1,086)
As at 31-Mar-21	78	70
As at 31-Mar-20	635	(459)
As at 31-Mar-19	403	176
As at 31-Mar-18	681	Nil

30. The Company is covered under definition of SMC. Hence, segment information as required as per AS 17 is not disclosed.

31. Disclosures with regard to the new amendments under "Division I of Schedule III" under "Part I – Balance Sheet - General Instructions for preparation of Balance Sheet" in relation to the following clauses Y (i), (ii), (iii), (iv), (v), (vi), (vii) (viii), (ix), (x), (xi), (xiii), and (xiv) are as under:

- (i) The Company does not have any immovable property whose title deeds are not in the name of the Company.
- (ii) The Company has not revalued any of its property during the year.
- (iii) The Company has not granted loans to promoters, Directors, KMPs, either severally or jointly with any other person. Details of Loan granted to the related parties are given in Note 34.
- (iv) The Company does not have any capital work in progress.
- (v) The Company does not have any Intangible assets under development
- (vi) There are no proceedings have been initiated or pending against the company for holding any benami property under the Benami Transactions (Prohibitions) Act, 1988 (45 of 1988) and the rules made thereunder
- (vii) The Company does not have any borrowings from banks or financial institutions on the basis of security of current assets.
- (viii) The Company has not been declared a Wilful Defaulter by any bank or financial institution or consortium thereof in accordance with the guidelines on wilful defaulters issued by the Reserve Bank of India.
- (ix) The Company has not entered into any transaction with companies struck off under section 248 of the Companies Act 2013.
- (x) The Company does not have any charges or satisfaction yet to be registered with ROC beyond the statutory period.
- (xi) The Company has complied with the number of layers prescribed under clause (87) of section 2 of the Act read with Companies (Restriction on number of Layers) Rules, 2017.
- (xiii) The Company has not entered into any Scheme of Arrangements in terms of sections 230 to 237 of the Companies Act, 2013.



EMA PARTNERS INDIA PRIVATE LIMITED
Notes forming part of Financial Statement for the year ended 31 March 2023

(xiv)a) No funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

b) No funds have been received by the company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

c) The Company has not declared or paid any dividend during the year.

32. Disclosure with regard to the new amendments under "Division I of Schedule III" under "Part II – Statement of Profit and Loss - General Instructions for preparation of Statement of Profit and Loss" in relation to the following clauses are as under:

(i) The Company does not have transactions which are not recorded in the books of accounts that has been surrendered or disclosed as income during financial year in the tax assessments under the Income Tax Act, 1961.

(ii) The Company is not requiring to spend for Corporate Social Responsibility (CSR).

(iii) The Company has not traded or invested in Crypto currency or Virtual Currency during financial year.

33. Disclosure of Ratios

(In %)

Ratios*	Numerator	Denominator	Current period	Previous period	Variance	Note**
Current Ratio	Total Current Assets	Total Current liabilities	4.58	4.43	3.29	NA
Debt-Equity Ratio,	Total Debt	Shareholder's Equity	0.005	0.12	(95.92)	Note 1
Debt Service Coverage Ratio	Earnings available for debt service: Net Profit before taxes + Non-cash operating expenses like depreciation and other amortizations + Interest + other adjustments like loss on sale of Fixed assets	Debt Service: Interest & Lease Payments + Principal Repayments	1.23	5.12	(76.06)	Note 1
Return on Equity Ratio,	Net Profits after taxes and Preference Dividend	Average Shareholder's Equity	0.098	0.12	(15.93)	NA



EMA PARTNERS INDIA PRIVATE LIMITED
Notes forming part of Financial Statement for the year ended 31 March 2023

Trade Receivables turnover ratio	Net Credit Sales	Average Accounts Receivable	2.66	3.70	(28.06)	Note 2
Net capital turnover ratio	Net Sales	Average Working Capital	1.014	1.10	(7.87)	NA
Net profit ratio	Net Profit	Net Sales	0.19	0.20	(9.26)	NA
Return on Capital employed	Earnings before Interest and taxes	Capital Employed: Tangible Net Worth + Total Debt + Deferred Tax Liability	0.12	0.15	(15.48)	NA

* Applicable ratios are disclosed

**Note: given explanations for change in the ratio by more than 25% as compared to the preceding year.

1. Repayment of loan and interest during the year. Also there was buy-back of shares and lower profit compared to last year
2. Reduction in revenue by approx. 3.64% whereas increase in cost is approx. 2.61% which resulted in reduction of profit by approx. 20.69%

34. In terms of Accounting Standard 18, the disclosure of transactions with the related parties as defined in the Accounting Standard and transaction with them is given below:

a. List of related parties where control exists and nature of relationship is as under:

i. Fellow Subsidiaries

- Emagine People Technologies Private Limited
- EMA Decision Dynamics Private Limited
- James Douglas Professional Search India Private Limited
- EMA Partners Singapore Pte. Limited
- EMA Partners Executive Search Limited
- EMA partners Executive Search Private Limited

ii. Other related parties

- RecCloud Technologies Private Limited
- Selectema Consulting India Private Limited
- Twin Star Search Patners

iii. Key Managerial Personnel

- K. Sudarshan
- S. Krishnaprakash
- Vishwanathan Subramaniam
- Shekhar Ganapathy
- Sangeetha Sudarshan

b. Transactions during the year ended 31 March 2023 with related parties along with outstanding balances, if any, are as under

(₹ in 000)

Sr. No.	Name of Related Party	Nature of Transactions	31-Mar-2023	31-Mar-2022
1	K. Sudarshan	Remuneration	39,676	37,981
2	S. Krishnaprakash	Remuneration	7,400	7,100
		Payment made towards buy back of shares	20,214	-



EMA PARTNERS INDIA PRIVATE LIMITED
Notes forming part of Financial Statement for the year ended 31 March 2023

Sr. No.	Name of Related Party	Nature of Transactions	31-Mar-2023	31-Mar-2022
3	Shekhar Ganapathy	Remuneration	1,800	-
4	Selectema Consulting India Private Limited	Rent Paid	2,100	2,100
		Payment of expenses made by the Company	6	-
		Professional Fees Paid	-	1,000
5	EMA Partners Executive Search Private Limited	Professional Fees paid	-	-
		Reimbursement of expenses	116	108
6	Imagine People Technologies Private Limited	Proceeds received against Loans & Advance given	19,500	3,500
		Reimbursement of expenses	-	1,595
		Interest on Loans & Advances	2,674	3,435
		Professional Fees paid	2,500	11,632
7	EMA Partners Executive Search Limited (formerly known as EMA Partners Middle East Limited)	Proceeds received against Loans & Advance given	8,208	-
		Interest on Loans & Advance	533	382
		Professional Fees	5,064	-
8	EMA Decision Dynamics Private Limited	Revenue from Operations	85	-
		Amount paid as expenses	-	26
		Professional Fees paid	360	-
9	James Douglas Professional Search India Private Limited	Capital introduced as Investment	-	99
		Loan & Advances Given	-	401
		Proceeds Received against loans & Advances	-	401
		Interest Income on Loan Given	-	5
		Professional Fees received	588	947
		Received as Reimbursement of expenses	-	333
10	RecCloud Technologies Private Limited	Capital Introduced as Investment	-	9,900
		Demand Loan Given	13,000	-
		Interest Income on Loan Given	177	-
		Professional Fees Paid	1,800	-
11	Twin Star Partners	Professional Fees Paid	106	1,000
		Expenses Paid	-	3
12	EMA Partners Singapore Pte. Limited	Investment made	4,933	-



EMA PARTNERS INDIA PRIVATE LIMITED
Notes forming part of Financial Statement for the year ended 31 March 2023

c. Outstanding Balance, if any for year ended 31 March 2023 with related parties

(₹ in 000)

Sr. No.	Name of Related Party	Nature of Transactions	31-Mar-2023	31-Mar-2022
1	K. Sudarshan	Remuneration payable	11,422	9,677
2	S. Krishnaprakash	Remuneration payable	3,238	3,257
3	Shekhar Ganapathy	Remuneration payable	135	-
4	Selectema Consulting India Private Ltd	Amount recoverable for Expenses incurred on behalf of Related party	-	-
		Security Deposits	1,000	1,000
		Amount payable for service availed.	-	1,080
5	EMA Partners Executive Search Private Ltd.	Amount recoverable for Expenses incurred on behalf of Related party	259	25
		Trade Payable	-	-
6	Emagine People Technologies Private Limited	Loan & Advances given (Repayable on Demand)	18,501	38,001
		Interest receivable on Loans & Advances	118	243
		Trade Payable	1,620	-
7	EMA Partners Executive Search Limited (formerly known as EMA Partners Middle East Limited)	Loan & Advances given	-	8,208
		Interest received in advance on Loans & Advances	-	175
		Trade Payable	2,552	-
8	EMA Decision Dynamics Private Limited	Receivable as Reimbursement of expenses	92	-
9	Twin Star Partners	Amount payable for service availed.	-	1,080
10	RecCloud Technologies Private Limited	Loan & Advances given (Repayable on Demand)	13,000	-
		Interest accrued on Loan given	63	-
11	James Douglas Professional Search India Private Limited		635	-

35. Disclosure for Operating Leases as required by Accounting Standard 19 - Leases

Disclosures in respect of Office Premises:

a. Significant leasing arrangements

- i. The Company has given refundable interest free security deposits under all agreements of premises taken on operating lease.
- ii. Certain agreements contain provision for renewal.
- iii. Certain agreements contain provision for early termination by either party by giving prior notice in writing.
- iv. None of the agreements permits the Company to enter into sub-lease arrangements in respect of leased assets.



EMA PARTNERS INDIA PRIVATE LIMITED
Notes forming part of Financial Statement for the year ended 31 March 2023

b. Disclosures in respect of operating lease payments:

	(₹ in 000)	
	31-Mar-2023	31-Mar-2022
Not Later than one year	-	2,593
Later than one year and not later than 5 years	-	-
Later than five years	-	-
Lease payments recognized as expense in Statement of Profit and Loss	3,987	3,733

c. No contingent rent has been recognized as expense during the year.

36. Impairment

- The entire net worth of a subsidiary Emagine People Technologies Private Limited has been eroded as at March 31, 2023. The Management has assessed the present position and drawn future projection to improve the financial position of the Company. The losses for the year in the said subsidiary have reduced compared to previous year and based on business potential along with financial and operational support of the holding Company, presently no provision for impairment is made. Further, the financials of the said subsidiary are also prepared on going concern.
- In case of subsidiary EMA Decision Dynamics Private Limited its management has decided to drop the business plan to provide services as stated in the Memorandum of Association and there is no other business plan underway. The financial statements have also not been prepared on going concern assumption. Hence the management has made provision of ₹589 (000) towards impairment of this investment based on the expected realizable value of its investment in the said subsidiary.
- There is no impairment of any other asset identified by the Management and accordingly, no other provision towards impairment is made in the books of account.

37. The Company has asked for information from its suppliers to compile information from them about their coverage under the Micro Small and Medium Enterprises Development Act 2006. Based on the information available with the Company and to the extent so identified by Company there are no dues pending at the end of the year to any suppliers registered as Micro, Medium or Small enterprises under the said Act.

Particulars	31-Mar-2023
Principal amount due to suppliers under MSMED	-
Interest accrued and due on the above amount, unpaid	-
Payment made to suppliers (other than interest) beyond the appointed day during the year	-
Interest paid to supplier under MSMED	-
Interest due and payable towards suppliers under MSMED towards payments already made	-
The amount of interest remaining due and payable for earlier years	-

38. Earnings per Share (EPS)

Particulars	31-Mar-23	31-Mar-22
Net Profit after Taxes (attributable to Equity shareholders) – used as Numerator in ₹ - (A)	27,697	30,828
Weighted average number of Equity Shares Outstanding during the period – used as Denominator- (B)	453	500
Nominal Value of Equity Shares ₹	1	1
Earnings per Share –₹ (A) / (B)	61.13	61.66



EMA PARTNERS INDIA PRIVATE LIMITED
Notes forming part of Financial Statement for the year ended 31 March 2023

39. Previous year figures have been regrouped or rearranged wherever necessary to conform to current year's presentation.

For EMA Partners India Private Limited



Place: Mumbai
Date: 29/09/2023


K. Sudarshan
Managing Director
DIN:01029826


S Krishnaprakash
(Director)
DIN:01789103

